

# BLUEGRASS BULLETIN



IRWA Bluegrass Chapter 25

SEPTEMBER 2017

## Dear Members and Friends,

Hello, how was your Labor Day. Labor Day is a strange holiday. It signals the end of Summer and beginning of Fall and you do not know whether to be happy or sad. Hope it gave you some time to relax. Yes, I am President of Chapter 25 again, a decade has passed since I was President. So I jumped on the carousel of life, and I am back. I am now among the elder section of the membership. From 2007 to now, I have seen a shift from IRWA being supportive of the membership to an origination which is centering on its own welfare; which is not of my thinking. My thinking is that "as a group of people with a common interest, we should help those around us build a better position in life." Simply put, this maybe a rocky road for me, but a curvy road for the headquarters of IRWA.

I need help; yes, both mentally and physically. Let's work on what can be bettered, the physical part. For those of you that know me or been a road accident of the Otto-bus, I need you on my bus as a passenger for the next year. Like the song by Ratt, "Nobody rides for free," and that is so true.

Each morning, I wake-up and thank myself for another day of life and tell myself "good morning." I am like the poet that gazed into the water flowing down the stream whom was amazed by the reflection contained in the water; except I am looking at that reflection in a mirror. You also need to look at that image in the mirror

*(continued on next page)*

### 2017-2018 OFFICERS

President	Otto Spence, MAI, SR/WA
Vice President	Jessica Grivna
Treasurer	Rick Baumgardner
Assistant Treasurer	Travis Carmack
Secretary	Judy Mitchell
International Director	Wayne Kimbel
International Director	Matt Chapman, MAI

### 2017-2018 COMMITTEE CHAIRS

Communication and Marketing	Wayne Kimbel
Education	Mike Penick, SR/WA, R/W-EC
Engineering Liaison	Debby Taylor
Ethics and Professional Development	William L. Busch, SR/WA
Land & Economic Studies	Wallace McConnell
Membership and Roster	Ron Geveden
Newsletter Editor	Delana Gideons
Relocation and Website	Chad Cutsinger, SR/WA
Transportation	Bruce K. Napier
Utilities	Tim Wiley

[www.irwa25.org](http://www.irwa25.org)

[www.irwaonline.org](http://www.irwaonline.org) | [www.irwaregion5.org](http://www.irwaregion5.org)

tomorrow morning, and ask yourself this question, “What do I need to do for myself to help me better those around me?” If the image in the mirror talks to you directly, go back to bed and hope for a better tomorrow.

As you ask yourself that question, think about your thoughts, wishes and desires for your development as a person, professional in your field, your influence of fellow workers and how you can help those around you in a positive manner. I hope everyone likes that person they see in the reflection in the mirror. Here’s a thought I will share with you concerning me, when I look in the mirror, I see a good looking me, then I realize that I don’t have my glasses on. Are you laughing? Come on.

After you have thought about that person in the mirror looking at you as you are looking at them; and so on, think about your friend, Otto Spence and his mission for you over the next year. Then write down three (3) things that you can do for yourself that involves IRWA Chapter 25; then go to your email on work-time and email me ([otto@iglou.com](mailto:otto@iglou.com)) the three (3) things. Also, when you email me, send me a copy of your business card, your updated mailing address and tell me your main area of professionalism. I am receiving requests for professionals in all IRWA fields of work from within and outside the State of Kentucky, and I need to know more about each one of you so I can send you business. I also plan to include this as part of our website. Please take a look at our new website.

Our next membership meeting is October 6, 2017; please come to this event. Our guest speaker will be Larry Disney, SRA who is a recent retired Executive Director of the Kentucky Real Estate Appraisers Board and now a member of the Appraisal Foundation’s Appraiser’s Qualifications Board. He will be delivering a talk about recent activities and actions of our governor and the newly formed Kentucky Real Estate Authority. We will be talking about appraisal and valuation issues that are local, regional and national. The meeting will start with lunch at noon. The meeting will be in Frankfort, Kentucky at the Frankfort Country Club. Check out the details and register on the Chapter’s website. I will be calling representatives of all the different appraisal groups in the State of Kentucky and extending invites to them; if you know any appraisers, please call them and inform them of our meeting in Frankfort with Larry Disney.

Everyone needs to circle Friday, December 1, 2017 for two reasons. During the day, the Chapter will be sponsoring an educational offering of the URA (Uniform Relocation Act) course (1 day) of which is an experience requirement for having and attending (typically) before taking the Uniform Standards for Federal Land Acquisitions or Yellow Book course. Check the Chapter’s website for that educational offering.

Then the evening and night of Friday, December 1, 2017; we will be having the Chapter’s Christmas Party. This year we are having it at the Wildwood Country Club on Bardstown Road which is

accessible by Hurstbourne Parkway and/or Bardstown Road. There will be a “live band” called Mood Ring Engagement playing music that will make you think it is the 70’s again and you will think Wayne Kimbel just got off the hippie bus. Again, check the Chapter’s website for this event.

Also, I need a group of volunteers to go on a field trip on Thursday, November 30, 2017 to travel to Chicago for their Christmas Party; then leave after their party and arrive back here (Louisville) in the early morning hours on Friday, December 1, 2017 for our event, and then travel to Indy on Saturday, December 2, 2017 for Indiana’s Christmas Party and arriving back in Louisville on the morning of Sunday, December 3, 2017. Road Trip anyone?

Also, we are currently working on offering the Uniform Appraisal Standards for Federal Land Acquisitions (aka UASFLA) or Yellow Book course on Monday, December 4 through Wednesday, December 6 of 2017. This is the version developed by the Appraisal Foundation which is a three day course. Please email me if you are planning to take this course. I will have this event formally arranged and communicated at our membership meeting on October 6, 2017. Check the Chapter’s website for that educational offering after October 6, 2017.

On Tuesday night, October 24, 2017; the Chapter will be sponsoring a “Get Your Designation Night” to educate and advise members on their paths for completing their requirements. At this event, we will work together to schedule classes on-site and on-line for group offerings. I want to make this a group or you’re a part of a movement theme to encompass you moving through this with someone, a sharing event. Talk to your employer about this and others at your workplace; hey, bring your employer because they need this event also. For this to be successful, I need you to research yourself and find out what you need. HQ has told me that I cannot have access to your personal records; hey I tried. Where is a good hacker when you need one?

Also, the members whom are interested in the 40 for Forty Program need to read Page 64 of September/October 2017 edition of the Right of Way Magazine and then apply. Please call me, text me or send me a smoke signal and I will help you write your essay and apply. Fill-out the paperwork and allow me to work for you on this issue.

I need nominees for the scholarships for graduating high school persons whom are entering a field that reflects one of the IRWA professional fields. If you having a graduating senior in your household, or know of a deserving nominee, please send me their name and I will get the paperwork started.

Another group, which I need nominees for scholarships, are continuing college students that are planning on entering a field that reflects one of the IRWA professional fields. If you have such a candidate in your household, at your workplace, or know of a deserving nominee, please send me their name and I will get the paperwork started.

Another group, which I need nominees for are employers' whom support the efforts and views of our Chapter. I would like to support employers' that support our efforts. If you have such an employer, please set down and write me a short-story on their efforts and why they should be considered. Your writing maybe published in the newsletter and it will be sent-in for national acknowledgement. Please send me the information and I will get the paperwork started.

Now, can we have some fun? We, Chapter 25 of Region V, will be hosting the Spring Forum for IRWA on Friday, April 28 and Saturday, April 29, 2018 in Louisville, Kentucky. This has me thinking again.

What about having a Friday night event, such as bowling and you (the reader of this thought) coming to Louisville and networking with the biggies of HQ and leaders of IRWA. Then the following morning, I am planning on running the mini-marathon on the morning of Saturday, April 29, 2017 (stop your laughing) and would like to form a Chapter 25 running team. I will design a tank-top shirt with a logo of Chapter 25 which will be provided to everyone participating in the event. Email me and pledge your soul to doing this, and provide a shirt size. We could put some money on this? Any takers?

Last but not least, I need volunteers to support my educational groups. I am forming groups of professionals of IRWA composed of 4 to 5 members per group to speak at various events, do some private training and some educational events for the Chapter. Such as attorneys, users of our services and etc. Please if I have called you, at least call me back and say no. If I have not called you, please call me if you want to be involved.

Once again, I need your help. In a recent national "get your butt in-gear" call to Presidents from HQ of IRWA; they stated that a President needs two (2) strong members to be successful in HQ's overall plan, a good membership person (aka Ron Geveden) and a good education person (aka Mike Penick).

These are two (2) good members that give of their time; however, my success is going to come from you and your effort to do three (3) things for yourself that will benefit those around you. Please be a member that is part of this group, not just a member. Come to the meetings and give someone a friendly greeting. If nothing else, come to the meetings and give me a piece of your mind. Or at least, come to the meetings and bring someone that needs to have the good feelings and benefits that you have had as an active member of Chapter 25.

Thanks for your support,

*Otto*

**Disclaimer:** The views and opinions expressed in this publication are those of the authors and do not necessarily reflect the official policy or position of the organization.



# Welcome

## TO OUR NEW CHAPTER 25 MEMBERS!

ARON CAUDILL

DEBORAH HORN — PERCHERON

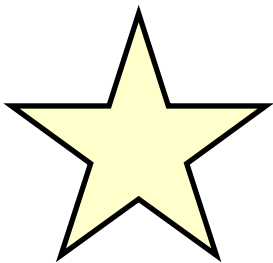
MIKE JONES — J. MICHAEL JONES & ASSOCIATES, LLC

JAMES MASON — KYTC

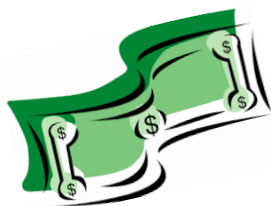
STEPHEN SHELTON, MAI — SHELTON APPRAISAL

KYLE SHELTON, MAI — SHELTON APPRAISAL

ELEANOR SNIDER



**CONGRATULATIONS TO CHAPTER 25'S CLIMB CERTIFIED INSTRUCTORS FOR ALL THEIR HARD WORK IN GAINING THEIR CERTIFICATION. THIS CERTIFICATION ALLOWS OUR INSTRUCTORS TO BE ABLE TO CONTINUE DELIVERING EDUCATION COURSES TO INDUSTRY PROFESSIONALS IN CHAPTER 25 AND BEYOND!**

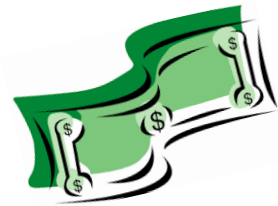


### **CALL FOR ARTICLES!**

\$100 will go to the Article of the Year  
(to be awarded at the Christmas Party).

To submit a piece, email

[Delana.Gideons@lge-ku.com](mailto:Delana.Gideons@lge-ku.com)





# 2017 IRWA EDUCATION CONFERENCE

Wayne Kimbel | International Director

On June 11-14, 2017, several intrepid members of Chapter 25 traveled to the land of the Midnight Sun, Alaska, for IRWA's 63<sup>rd</sup> annual International Education Conference. I was fortunate to have had the experience of attending this event as a Chapter 25 International Director and am sincerely grateful for the opportunity to have done so. Other officers attending and representing the Chapter were Otto Spence, MAI, SR/WA, Dr. Mike Penick, SR/WA, and Leigh Karr, SR/WA. There were approximately 950+/- attendees who took advantage of this unique conference location and walked away with many memories and gleaned a wealth of right of way knowledge from all of the training opportunities and presentations.

It is a challenge to try and capture all details of this, or any IRWA conference, due to the amount of material and activity that is placed within a short time frame. I want to share some of my experiences and perspective of it and perhaps inspire other Chapter members to consider attendance at a future conference to expand their horizons and learn.

The conference was a joint effort of the Sourdough Chapter 49 (Anchorage) and Artic Trails Chapter 71 (Fairbanks), both within Region 7 that also contributed as a partner in the event. These folks combined to put together a first class conference.


One of my key observations right off the bat was that the international mix of the participants drove home the word "global" as applicable to the IRWA. It didn't take long for me to be struck by the number of members in attendance from overseas. My only personal interaction came with a planning session held with several Canadian members where we had to identify special needs and issues that exist within our respective local rank of members. At the Installation Banquet Mike and Leigh had the privilege of sharing a meal with 2 couples from California and 2 ladies from Nigeria. There was a lot of interesting conversation going around the table. It was enlightening to see the commonality that we all share and the similar wishes we have for the future and for IRWA.

The array of classes covered just about every conceivable area of interest in the right of way field. This included case studies in large scale electrical transmission projects, Trans-Alaska Pipeline history and lessons, Eminent Domain studies, appraisal (Yellow Book Updates, Review, and more), GIS implementation, Airspace (drones), relocation, environmental issues with infrastructure, and much more. If a person couldn't find a session of interest, he or she just wasn't trying hard enough or paying attention. I have to say my favorite was conducted by a fellow right up the road in Indianapolis who is a land surveyor with The Schneider Corporation. He is Gary Kent and his



session on Understanding Legal Descriptions and Boundary Law Principles was about as crisp, clear, and practical as any I have attended. I attended one of his in Indianapolis several years prior at a Chapter 10 workshop and enjoyed it, and this Anchorage one was equally useful.

There were two items that came out of the IRWA International Governing Council that bear mentioning since they could have impact on our Chapter 25. The first is that Vice President Daniel Stekol reports that a new structure of incentives will be put in place that will reduce the number of administrative uploads to the IRWA headquarters from our Chapter. This will be a welcome change if it lessens the amount of paperwork imposed on our Board all of whom serve as volunteers and have full time job responsibilities. From experience of observing the good work of our Chapter Treasurer, I can tell you that the volume of time and effort it takes to meet their requirements can be daunting. Let's hope that this new rollout from IRWA headquarters delivers what it promises. I especially hope that the communication regarding timetables and content improves from this point forward. Another new program involves an allotment by headquarters of \$185,000 for 40 scholarships to those members seeking the RWA or RWP designation. Each scholarship is enough to compensate for the completion of the required classes for these designations. Candidates seeking this assistance must have been a registered IRWA member for a minimum of one year to qualify. There will be a minimum of 2 available for each region, but only 20 will be allocated on the basis of region with the rest up for grabs. Candidates must submit an essay as part of the application process. For more information on this please check with Mike Penick, Chapter Education Chair, or Bill Busch, Professional Development Chair or online at the following:

 <b>Forty for Forty Scholarship Program</b> Funded by the Right of Way International Education Foundation	Submit	
<b>Eligibility:</b> The International Right of Way Association welcomes applicants to apply for a Right of Way Scholarship. Applicants must be a member in good standing for one year and be committed to achieving either the RWA or RWP credential. Scholarship funding may only be used towards the course registration fees for eligible courses. Courses must be completed within three years from the award date.		
<b>Schedule:</b> Applications may be submitted from the IRWA website beginning July 10, 2017. The deadline for application is September 30, 2017. Grantees will be notified by December 1, 2017 and the award will begin on January 1, 2018.		
<b>Distribution:</b> Region Vice Chairs will recommend 2 qualified recipients from their respective regions. The balance of the scholarship recipients will be selected without regard to geographical location by a committee of no more than 5 Region Vice Chairs.		
Applicant Name:	Member Number:	
Address:		
City:	State/Province:	Zip/Postal Code:
Phone:	Chapter #:	Region #:
Certification: <input type="checkbox"/> RWA <input type="checkbox"/> RWP		
<b>Selection Criteria:</b> Commitment to IRWA's Purpose & Mission: Selection will be based on a 500 word essay outlining how the scholarship funding will enable you to contribute to IRWA's Purpose & Mission.		
<b>Certification Requirements:</b> Ability to meet other certification requirements within the scholarship award period. (Experience/degree or in lieu of)		

<b>IRWA's Purpose:</b> We improve people's quality of life through infrastructure development.
<b>IRWA's Mission:</b> We empower professionals by elevating ethics, learning, and a standard of excellence within the global infrastructure real estate community.
<b>Question:</b> How will this scholarship funding enable you to contribute to IRWA's Purpose & Mission?
<b>Essay:</b>

[http://www.irwaonline.org/eweb/upload/eblast\\_mail/Scholarship\\_RWIEF.pdf](http://www.irwaonline.org/eweb/upload/eblast_mail/Scholarship_RWIEF.pdf)

The applications and essays need to be submitted by September 30, 2017.

Another nice outcome of the conference was that all the hard work put into promoting the 2022 conference by the Ohio chapter paid off. Cleveland won as the venue for that event over Denver and Charlotte. They blew the competition away with their over-the-top presentation and booth. I was most impressed with the energy and fun attitude and was really happy for them and Region 5. The 2017 International elections took place at the Directors meeting and the following are the new International Executive Committee (IEC) for the upcoming fiscal year: President - Jerry Colburn; President-Elect – Jeff Jones; Vice President - Aimie Mims; Treasurer – Sharon Slauenwhite; Secretary – Ana Rausch.

The attractiveness and lure of the outdoors around Anchorage was always present during and after the conference for me. Luckily, I was able to linger for several days following the conference to stay with relatives living in the area. I had the golden opportunity to engage in lots of activities and to enjoy many things during that free time. After all, you don't come to Alaska and stay indoors the whole time, except maybe in the winter. (grin). Where else could I take a break from sessions in meeting rooms named Tikahtnu, Kahtnu, Tubughnenq or Idlughet, and walk 5 blocks to a local stream (Ship Creek) and watch fisherman hauling 15-20+ lb fish to be weighed for the Slammin' Salmon contest? Pretty cool.

So, it was truly a fine and unique experience to attend this IRWA Education Conference. I hope some of you members reading this will choose to become active in the Chapter 25 Board to serve in helping in its direction and represent us at future such events. You can also earn 24 education re-certification hours by attending the conference. Thank you for the opportunity to attend and represent Chapter 25 at this year's conference.



# A NOTE ON RECERTIFICATION

## *Recertification Made Easy*

As of July 1, 2017 the following three recertification credit unit allocations are effective for both Industry & Generalist Certifications:

1. IRWA coursework (including ethics - 8 CEUs) a minimum of 24 CEUs
2. IRWA sponsored events (includes annual education conference, approved Chapter/Region Educational events) no limit or up to 48 CEUs
3. Outside educational vendors (limited to a maximum of 24 CEUs). These guidelines are for IRWA Chapters and Regions approving IRWA Continuing Education Units for IRWA sponsored events such as chapter seminars, symposiums, etc. (item 2 above).

Documentation is still required for each source of CEU. It is your responsibility to keep track of your attendance certificates and present them at the time of recertification. Each certificate must contain the following, at minimum:

- Name of the Attendee
- Name of the course or event
- Date(s) of the course or event
- Number of hours of IRWA approved re-certification credits
- Name, title and signature of one of the following: IRWA Chapter/Region Officer, Chapter Professional Development Committee Chair or Chapter Education Committee Chair
- IRWA logo

For more information, visit [irwaonline.org](http://irwaonline.org)

# Are You “Teachable”?

Mike Penick, SR/WA | Education Chair

Have you ever gotten home at the end of your day at the office, dropped everything you are carrying, and plopped down in a chair or on your couch? Maybe you had a day where nothing you did seemed to be good enough for the people you work for. Perhaps you had those property owners who gave you an earful about things you just cannot control. It could also have been a day where everything started off slow, then got steady, and by the end of the day you ended up with ten times as many things on your desk before your day even began! Unfortunately, you can't scream for “Calgon to take you away”, because I've tried that and it never works. Also, I don't care what the State Farm jingle says; if they were such good neighbors, why didn't they “pop up” for me then I called them?

Here is the bottom line: YOU (and YOU ALONE) have to find the reward of whatever it is that you are doing! It is nice when we hear our employers thank us for the good work we have done, but most of the time we just have to high-five ourselves for the things that we do. In our line of work, doing the right thing is its own reward. Find the satisfaction within your own good work, and use it to your advantage.

It's so easy to become negative, because it is embedded in our nature. A lot of energy is required to be positive about the things that you do; the main reason for that is due to the amount of negativity that surrounds us all day. Don't believe me? Take the “Negativity” check test challenge. The next time you are with a group (regardless of friends or family), or when you are in the office, grab a pen and paper and make two columns. Draw a POSITIVE column, and a NEGATIVE column. In each column, as you identify other persons, write down their initials according to your experience and/or interactions with them in the respective columns. For example, if you are walking and try to avoid certain individuals, or get a sense of dread as you approach them, list them in the NEGATIVE column. For those

you do not avoid, and actually approach them with gladness and/or get good vibes, put them in the POSITIVE column. Take a look at your list at the end of your day, and compare/contrast the results. You might be surprised at how much energy you are being sapped of just to maintain a positive attitude. Make sure you eat breakfast each morning to receive the energy needed to face each day; coffee is not enough!

Your attitude reflects your willingness to learn. Most people who have negative attitudes are usually the ones who are “unteachable”. They’re resistant to change, cause conflict, are uncooperative and are satisfied by remaining “where they are”; no growth initiatives! But those of you with a positive attitude are more open to change, try to resolve conflicts, and are not satisfied where you are in your careers; you want growth!

So, now that we all agree that we are going to strive for a positive attitude, let’s take a look at education. Let us commit to learning as much as we can; WE WILL STRIVE TO BE TEACHABLE! Be willing to learn something new or different, and add that to your resume’. If the opportunity becomes available to you, TAKE IT AND LEARN ALL THAT YOU CAN! DO NOT REST on your laurels! BE WILLING TO LISTEN!

As always, the Education Committee is here to sit down and talk to you individually about whatever courses you want (or need) in order to get you to your next level.



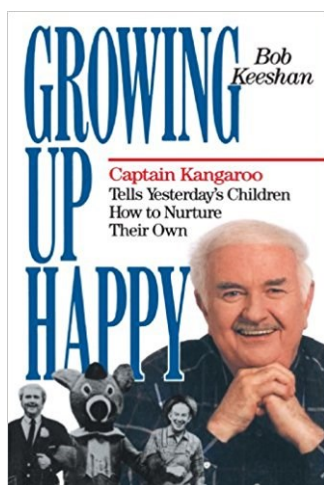


# Reader's Corner

Delana Gideons | Newsletter Editor

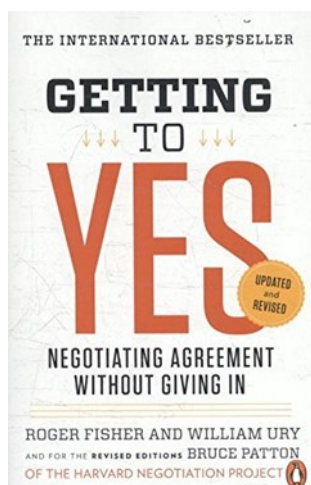
Have you noticed a theme yet? In the spirit of back-to-school season, this edition of the newsletter is dedicated to **YOU!** This newsletter is all about continuing education and self-improvement. This special feature is inspired by “Accepting the Challenge”, a recent article in *Right of Way Magazine* (March/April 2017) by J. N. Whiddon. In the spirit of diversity, with a goal of developing a well-rounded set of skills and broadening his knowledge, a young professional named Mike was guided by his mentor to embark on a year-long reading bender. He was given a list of recommended reading that covered the subjects of “sociology and psychology, economics and finance, history and government, and even ... biographies and fiction.”

Here is a collection of books recommended to you by the Chapter 25 Board:



A book that really did me a lot of good while going through the child rearing years was by none other than Robert Keesham or more popularly known as Captain Kangaroo. The name of the book is “Growing Up Happy” and although it doesn’t have anything to do with ROW, it really gives great advice for stressed out working young folks with family. It helped me in my thought process.

- Wayne Kimbel



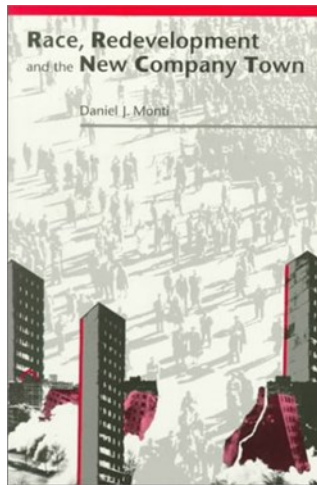
“Getting to Yes” was originally published nearly 30 years ago. It is the best book I’ve ever read about negotiation. It offers the reader straightforward methods for negotiating without getting angry or getting taken.

- Judy Mitchell



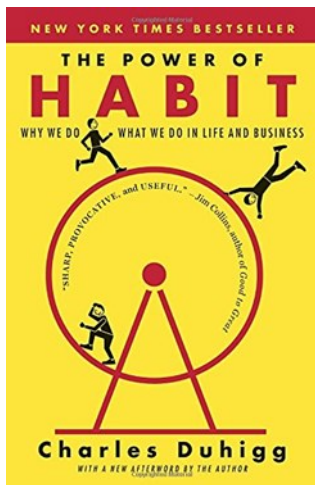
“The Goal” is a novel that taught me how to conduct a Root Cause Analysis, a.k.a. a fancy name for asking why 100 times until you get down to the root of a problem. While this story takes place in an industrial setting, I believe the same powerful concepts the main character is forced to learn are applicable in many scenarios. If you’ve ever been tasked with solving a problem then I recommend this book to you!

- Delana Gideons



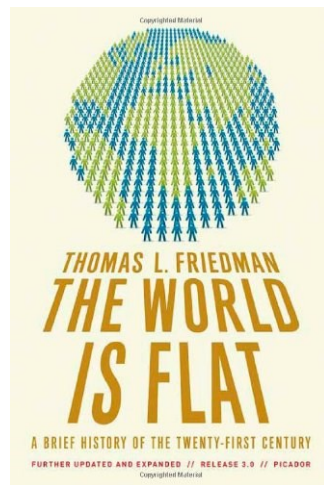
“Race, Redevelopment and the New Company Town” by Daniel J. Monti. This is a book about the mixed population of St. Louis and the positive and negative conditions of a mixed population during the period of the 60’s and 70’s that still at showing 40 to 50 years there-after. The book makes you think about how you live your life.

- Otto Spence



A book I’m reading now that I would recommend is “The Power of Habit” by Charles Duhigg. Especially good for young professionals.

– Wayne Kimbel



I recommend a book by Thomas Friedman titled “The World is Flat”, which discusses how technology has changed to put all of us on a more equal playing field.

-Mike Penick

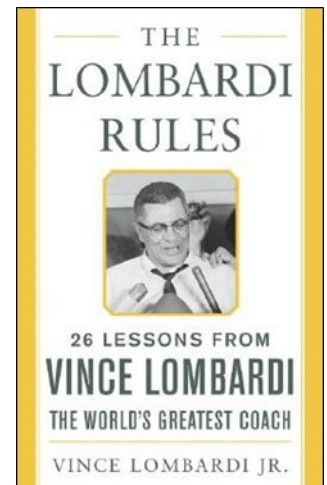


There are a couple I find myself going back to repeatedly:

1) “Never Split the Difference” by Chris Voss, 2016, HarperCollins Publishers. This is a great reference for challenging negotiations.

2) “The Lombardi Rules” by Vince Lombardi, 2005, McGraw-Hill. This is an outstanding foundational book for team building.

- Bill Busch



I challenge you to pick up at least one of the titles listed here. I also encourage you to email me what book you’ve been reading lately, or a book that has had a profound impact on your career or personal development. I will feature it in a future newsletter: [Delana.Gideons@lge-ku.com](mailto:Delana.Gideons@lge-ku.com)



# 2017-2018 OFFICER INSTALLATION



Jeff Jones swearing in this year's Officers into their new positions (from left to right): Otto Spence, Jessica Grivna, Judy Mitchell and Matt Chapman.



Chapter 25 welcomed International's Tim Drennan with his very own Louisville Slugger.



Nikki Patterson and Chad Cutsinger snapping a pic prior to the Membership Meeting.



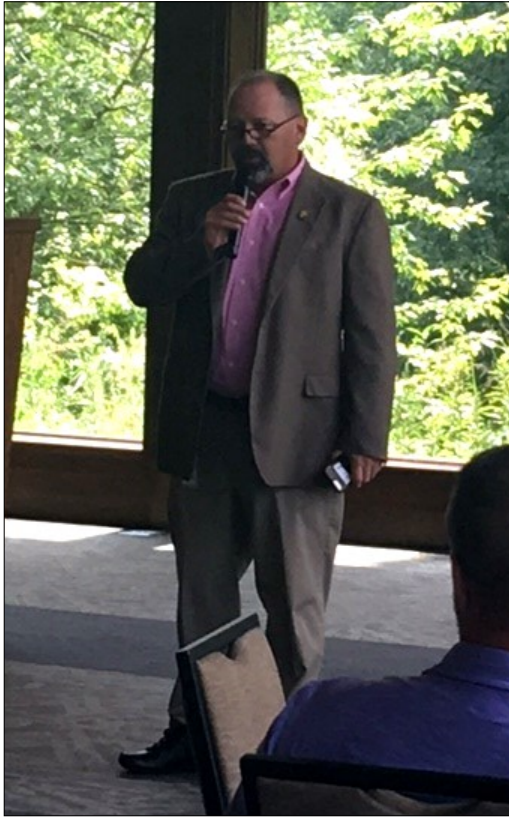
Installation was held at BBC's Four Roses Bourbon Barrel Loft with great member attendance.



Former President Matt Chapman is welcomed into the International Director position by Wayne Kimbel.

# **STATE OF THE STATE 2017:**

## **AUGUST 4TH AT PARKLANDS OF FLOYDS FORK—BECKLEY CREEK**



Dean Loy presenting his updates.



Derrick Young receiving his SR/WA certificate.  
Congratulations Derrick!



Chapter President swearing in Secretary Rick Baumgardner and Assistant Secretary Travis Carmack.



# SAVE *the* DATE

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29 SEPT

**Friday—Sunday, September 29—October 1st**

**Region 5 Fall Forum in Cleveland, Ohio**

**Hosted by Buckeye Chapter 13 at Hilton Cleveland Downtown**

RSVP in advance at [www.irwa13.org](http://www.irwa13.org)

06 OCT

**Friday —October 6th**

**Chapter 25 General Membership Meeting**

Begins at Noon with Speaker Larry Disney, SRA

At Frankfort Country Club, Frankfort. RSVP. \*\*

01 DEC

**Friday, December 1st**

**Uniform Relocation Act (URA) Course**

Attend this day-time class and then head to the Christmas Party for an evening of food, dancing and engaging with friends!

01 DEC

**Friday, December 1st**

**Annual Chapter 25 Christmas Party**

To be held at Wildwood Country Club, Louisville.

\*\* = See attached flier .

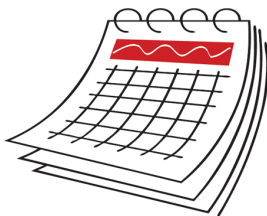
## BOARD MEETING SCHEDULE

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**OCT 6TH** — 1pm, Location TBD

**NOV 3RD** — Noon at Qk4

**DEC** — No Board Meeting



**IRWA**  
**General Membership Meeting**  
**FRIDAY, October 6, 2017**  
**Lunch begins at Noon and Speaker to follow**

*Meeting Location: Frankfort Country Club  
101 Duntreath Street  
Frankfort, Kentucky 40601*

*Speaker: Larry Disney, SRA  
Retired Past Executive Director of the Kentucky Real Estate Appraisers Board  
Member of the Appraisal Foundation's Appraiser Qualifications Board*



**Int'l Right of Way Assoc, Chapter 25**

\*Use one form if more than one attends from same company please.

1) Name \_\_\_\_\_ Title \_\_\_\_\_  
2) Name \_\_\_\_\_ Title \_\_\_\_\_  
3) Name \_\_\_\_\_ Title \_\_\_\_\_  
Company \_\_\_\_\_ Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail \_\_\_\_\_

**Cost: \$30.00 for members (\$40.00 nonmembers)**

Total Enclosed \$ \_\_\_\_\_

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**Registration Deadline:** Friday, September 29, 2017

**Make check/money order payable to:  
IRWA Kentucky Chapter 25  
And mail to:**

**Jessica Grivna  
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1046 East Chestnut Street  
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